



Brendan M. Foley

President and Chief Executive Officer, McCormick & Company

As an experienced Consumer Packaged Goods Executive and only the 11th CEO in McCormick's over 135-year history, Brendan Foley passionately leads the global flavor company with well-known brands like McCormick, Frank's RedHot, Lawry's, Old Bay, Vahine, Schwartz, Ducros, Cholula, French's, and many others. He stepped into the role of President and Chief Executive Officer in September 2023, with a continued focus on driving growth and profitability while attracting the best talent in the industry.

Since joining McCormick in 2014, he has held several key executive management positions, including President of U.S. Consumer, President of North America, and President of Global Consumer – Americas and Asia. Most recently, he served as President and Chief Operating Officer before his promotion to CEO.

Brendan's extensive experience in the food industry includes working at H.J. Heinz, where he spent 15 years in various marketing and general management roles, culminating in his position as President for the North America Zone. He began his career in the advertising industry before transitioning to marketing at General Mills, Inc., where he built a solid foundation in brand strategy and consumer engagement.

Brendan holds a Bachelor of Science degree in Business Administration from Miami University of Ohio. He is actively involved in multiple industry and nonprofit organizations, including Business Roundtable, the Consumer Brands Association and the Greater Baltimore Committee. He has also served on the Board of Directors for the YMCA in Sewickley Valley, Pennsylvania, and was Board Chair for the Maryland Food Bank.

Brendan is dedicated to delivering against McCormick's long-term strategic growth plans and commitments, and further advancing the company's differentiation in the marketplace. In his early years, Brendan grew up in Argentina and Brazil, and calls Dayton, Ohio his hometown.