



Mike Smith

Executive Vice President and Chief Financial Officer, McCormick & Company

As a seasoned financial leader, Mike Smith serves as the Executive Vice President and Chief Financial Officer of McCormick & Company, Inc. In this influential role, he has a comprehensive range of responsibilities including Controllershship, Financial Accounting and Reporting, Tax, Treasury, Investor Relations, Financial Planning and Analysis, Commercial Finance, Supply Chain Finance, Global Business Improvement, Risk, Internal Audit, Information Technology and Global Business Services. Mike is also a member of McCormick's Management Committee and has announced his plans to retire in February 2025.

Since joining McCormick in 1991, Mike has held numerous leadership positions before assuming his current role in 2016. His extensive experience includes Senior Vice President of Corporate Finance, Senior Vice President of Capital Markets, and Chief Financial Officer for North America. He has also served as CFO and Vice President of Finance for EMEA, as well as Vice President of Treasury and Investor Relations, among other key roles.

Before his tenure at McCormick, Mike began his career in public accounting at Coopers and Lybrand, laying a solid foundation for his expertise in financial management.

Mike graduated summa cum laude from the University of Notre Dame with a BBA in Accountancy. He is a Certified Public Accountant and an active member of the American Institute of Certified Public Accountants and the Maryland Association of Certified Public Accountants.

In addition to his corporate responsibilities, Mike serves on the Boards of Directors for MillerKnoll, Inc. and Church & Dwight Co., Inc. He is also involved with several non-profit organizations, including Catholic Charities of Baltimore and the University of Maryland St. Joseph Medical Center, reflecting his commitment to community engagement. Mike grew up in Hanover, Pennsylvania which is fondly known as the pretzel capital of the world.