



Sarah Piper

Chief Human Relations Officer, McCormick & Company

As a strategic leader in human capital management, Sarah Piper serves as McCormick's Chief Human Relations Officer, where she drives the development and execution of the company's global people strategy. In her pivotal role, she oversees talent management, learning and development, total rewards, and initiatives centered on diversity, equity, and inclusion. Sarah is dedicated to enhancing employee engagement and wellbeing, and she plays a key role on McCormick's Management Committee.

Since joining McCormick in 2008 as a Human Relations Manager, Sarah has steadily advanced through various leadership positions, including Director and Vice President of Human Relations for the Consumer Division. She gained valuable external experience at H&R Block and Honeywell between 2014 and 2017, returning to McCormick as Vice President of Total Rewards. In 2020, she took on the role of Vice President of Human Relations for the Americas, and before her current appointment as CHRO, she excelled as Senior Vice President of Global Human Relations, leading the HR Business Partner organization to implement effective human capital strategies across the enterprise.

Prior to her tenure at McCormick, Sarah honed her expertise in Human Resources through various roles at Pfizer Inc. and KPMG in both the United States and Canada.

Sarah holds a Bachelor of Arts in Psychology from York University and a Master of Professional Studies in Human Resource Management from Cornell University. She is a Certified Human Resource Leader (CHRL) and a Certified Compensation Professional (CCP). Committed to community engagement and development, she currently serves on the Board of Directors for the United Way of Central Maryland and is an Emeritus member of McCormick's Global Multiple Management Board. Sarah grew up in Toronto, Canada.