



Josh Chou

Chief Supply Chain Officer, McCormick & Company

As an accomplished leader in supply chain management, Josh Chou serves as McCormick's Chief Supply Chain Officer, where he oversees all aspects of the company's supply chain, including planning and customer fulfillment, procurement, manufacturing, distribution, logistics, and engineering. In his role, he drives the Global Supply Chain Strategy and Excellence organizations, ensuring operational efficiency and effectiveness across the enterprise. Josh is a valued member of McCormick's Global Operating Committee.

Josh joined McCormick in 2022, bringing a wealth of experience to the Company. Prior to McCormick, he spent 13 years at General Mills, where he held increasingly senior positions within Supply Chain, culminating in his role as Vice President of Supply Chain and Operations for Europe and Australia. His expertise also extends to earlier experiences at Procter & Gamble and Trillium Health Care, where he excelled in various Manufacturing, Supply Chain, and Plant Leadership roles.

Josh earned a Bachelor of Science degree in Chemical Engineering from Princeton University. His extensive background in supply chain leadership positions him as a key driver of McCormick's commitment to excellence and innovation in operational performance. Josh grew up in Flemington, New Jersey.